



**CENTERLESS GRINDING  
& THREAD ROLLING**

PRECISION FORM GRINDING & THREAD ROLLING SPECIALISTS  
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To the Connecticut Retirement Security Board:

I represent United Centerless Grinding & Thread Rolling located at 25 Rosenthal St. in East Hartford. We employ 15 people and offer them excellent wages and benefits.

When the state imposes a new mandate on businesses, most times we are forced to shift money away from employees' wages and benefits and spend it on complying with the new mandate. More often than not, these mandates end up hurting the very people they were attempting to help.

We are also very concerned about this proposal because it opens the door and invites the idea that it is OK for the government to tell small business owners how to run their companies. We developed these companies from the ground up paying ever increases taxes and extensive costs to comply with mandates such as the ones proposed by the CRSB. Connecticut has the potential to be one of the best states in the country to grow a business and create many more jobs. But proposals like this one, on top of other recent enacted and proposed state workplace mandates, makes it harder for us to do business here.

Thank you for your consideration. I look forward to your response.

Sincerely,

Normand Goulet III  
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